

## ESU Scotland New Trustee Application Details

ESU Scotland is a charity which works with young people throughout Scotland, to develop the skills and capacities that will help broaden their opportunities in life and enable them to realise their potential. We do this through debating and public speaking; we offer speech and debates workshops for pupils, competitions, and training for teachers, all supported by resources and training materials.

Through our outreach programmes, and especially our flagship programme for school students in areas of multiple deprivation, 'Speak Up Scotland', we target schools and pupils in areas of high deprivation, who would not otherwise have access to this activity, and provide a fun and supportive learning environment. The transferable long-term skills that pupils gain boost exam performance, day-to-day confidence and future employability.

This is an exciting time for ESU Scotland. The organisation has recently gone through a major restructure, moved into new premises and managed to navigate the demands of Covid-19, shifting our programmes online. We are working on an ambitious new strategy, and we are looking for new Trustees to help us realise and develop our vision further.

We are seeking to appoint 2-3 new Trustees and would particularly like to encourage applications which will enhance the diversity of our Board, including young people under 25. We would be particularly keen to hear from young people who have benefited from debating programmes in the past. We are also looking for the following skills:

- legal/HR
- IT/website/computing
- accountancy

We welcome applications from individuals from any skill sector and background. Previous Board experience is not essential.

The Trustee roles are not remunerated. Before Covid-19 struck, we met approximately 6 times a year in person, usually in central Edinburgh; since the beginning of the pandemic, we have met online every fortnight for an hour, and we anticipate maintaining regular (probably minimum monthly) contact online as well as gathering together in person when circumstances permit.

Trustees are encouraged to attend other ESU events and to become involved in aspects of the ESU's activity.

To apply, please send your CV and a covering letter, explaining what you would bring to this role, to the Chair of the Board, Dr Helen Wright, on [helen@drhelenwright.com](mailto:helen@drhelenwright.com), by 30 September 2020. If you would like an informal discussion about the role, please also contact the Chair.